

**City of Lambertville**

**ORDINANCE NUMBER 2010-02**

*“AN ORDINANCE TO ESTABLISH THE SALARY RANGE FOR THE OFFICIALS AND EMPLOYEES OF THE CITY OF LAMBERTVILLE, COUNTY OF HUNTERDON, STATE OF NEW JERSEY”*

**BE IT ORDAINED** by the Mayor and Council of the City of Lambertville, County of Hunterdon, State of New Jersey as follows:

**SECTION ONE:** The following shall be the range of compensation for the officials and employees of the City of Lambertville not covered by separate bargaining units:

Police Director	\$50,000 - \$80,000
Senior Police Administrative Assistant	\$23,000 - \$40,000
Secretary, Part-time	\$11.00 - \$18.00 per hour
Crossing Guard	\$10.00 - \$15.00 per hour
Parking Enforcement Officer, Full Time	\$12.00 - \$20.00 per hour
Parking Enforcement Officer, Part-time	\$11.00 - \$18.00 per hour
Class I Special Police Officer	\$11.00 - \$15.00 per hour
Police Officer, Part-time	\$12.00 - \$45.00 per hour
Matron	\$12.00 - \$30.00 per hour
Court Administrator	\$26,000 - \$45,000
Deputy Court Administrator	\$20,000 - \$35,000
Deputy Court Administrator Part Time	\$11.00 - \$20.00 per hour
Municipal Court Judge	\$10,000 - \$20,000
Municipal Court Judge, DWI	\$110.00 - \$150.00 per hour
Chief Financial Officer	\$7,000 - \$55,000
Director of Finance	\$30,000 - \$60,000
Tax Collector	\$25,000 - \$43,000
Tax Assessor	\$20,000 - \$35,000
Tax Assessor, Reassessment work	\$5,000 - \$10,000
City Council	\$1,000 - \$7,499
Municipal Clerk	\$50,000 - \$75,000
Office Clerk	\$20,000 - \$35,000
Finance Assistant/Clerk Assistant	\$20,000 - \$35,000
Planning Board Administrative Officer	\$3,000 - \$7,000
Zoning Board Administrative Officer	\$3,000 - \$7,000
Zoning Officer	\$4,000 - \$8,000
Construction Code Official	\$17,000 - \$35,000
Electric Subcode Official	\$11,000 - \$15,000
Plumbing Subcode Official	\$4,000 - \$20,000
Fire Subcode Official	\$6,000 - \$13,000
Fire Prevention Official	\$10,000 - \$18,000
Fire Prevention Secretary	\$10.00 - \$18.00 per hour
Construction Control Person	\$18,000 - \$35,000
Substitute Official/Inspector	\$18.00 - \$35.00 per hour
Custodian	\$11.00 - \$20.00 per hour
Public Works Director	\$26.00 - \$50.00 per hour
Public Works Foreman	\$16.00 - \$40.00 per hour
Solid Waste Driver	\$15.00 - \$30.00 per hour

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Solid Waste Collector	\$5.15 - \$10.00 per hour
Truck Driver/Labor	\$14.00 - \$25.00 per hour
Labor	\$14.00 - \$25.00 per hour
Public Works Operator	\$15.00 - \$30.00 per hour
Librarian	\$18.00 - \$30.00 per hour
Children’s Librarian	\$14.00 – \$25.00 per hour
Library Assistant	\$7.00 - \$20.00 per hour
Public Assistance Director	\$7,000 - \$30,000
Animal Control Officer	\$4,000 - \$6,000
Historic Commission Secretary	\$250 - \$500
Municipal Alliance Fiscal Coordinator	\$1,000 per year

*Section one shall become effective retroactive to January 1, 2010.*

**AMENDMENT TO THE EMPLOYEE HANDBOOK:**

**307 SICK LEAVE BENEFITS**

If an employee opts not to be enrolled in the City’s hospitalization and medical insurance program, the City will reimburse the employee, based on SHBP waiver rules, the following:

<u>Plan Coverage:</u>	<u>Amount:</u>
Employee Coverage	\$2,000 per year
Employee and Child Coverage	\$2,700 per year
Employee, Spouse or Civil Union Partner Coverage	\$4,625 per year
Family Coverage	\$4,925 per year

The payment shall be prorated on a bi-weekly basis and paid to the Employee each pay period. The first payment is due in the first paycheck, one (1) month after the Employee withdraws from the program or opts not to be enrolled and any premium due for the Employee is cancelled. Payments will continue so long as the Employee is employed by the City of Lambertville and the Employee is not enrolled in the City’s hospitalization and medical insurance benefit program. An Employee opting to resume these benefits must comply with the program requirements.

Employees who are out on family leave, extended sick leave or disability, in accordance with section 307, Sick Leave Benefits, paragraph eight, “Sick leave benefits will be calculated based on the employee’s base pay rate at the time of absence and will not include any special forms of compensation, such as incentives, commissions, bonuses, shift differentials or health benefit waiver compensation.”

*Section nine will become effective upon final adoption.*

Introduced: January 18, 2010  
Public Hearing and Final Adoption: February 16, 2010  
Date of Adoption: March 10, 2010

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The foregoing Ordinance was introduced at a Regular Meeting of the Mayor and City Council of the City of Lambertville held on January 18, 2010 and was read for the first time. Notice of pending Ordinance was advertised on January 27, 2010 in the Times.

This ordinance was considered for second reading and adopted after a public hearing at the regularly scheduled meeting of Mayor and Council of February 16, 2010, held at the Justice Center, 25 So. Union Street, in the City of Lambertville in the County of Hunterdon in the State of New Jersey. Notice of Adoption was advertised on February 18, 2010 in the Times.

After a passage of 20 days, with no record of protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum vote be taken on the action proposed in the ordinance has been presented to the governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the City of Lambertville this 10<sup>th</sup> day of March, 2010.

Cynthia L. Ege, Acting City Clerk