

**City of Lambertville**  
**ORDINANCE NUMBER 24-2016**

*An Ordinance Establishing Procedures to Adopt Personnel Practices and authorizing the Mayor to implement Said Practices with all Officials, Appointees, Employees, Prospective Employees, Volunteers, and Independent Contractors of the City.*

**BE IT ORDAINED** by the Mayor and Council of the City of Lambertville that:

**Section 1.** The Mayor and Council of the City of Lambertville shall by ordinance establish titles for public employment by the Mayor and Council of the City of Lambertville and salary ranges for City employees (Ordinance Number 15-2016).

**Section 2.** The Mayor and Council of the City of Lambertville shall by resolution adopt and amend from time to time personnel policies and procedures including rules concerning the hiring and termination of employees, terms and conditions of employment, and regulations required to comply with applicable Federal and State employment related law. The personnel policies and procedures adopted pursuant to said resolution(s) shall be applicable to all officials, appointees, employees, prospective employees, volunteers and independent contractors of the (local unit type).

**Section 3.** As per the Lambertville City Code, 2014, Chapter II, Administrative Code, the Mayor shall be responsible to implement and enforce the personnel practices adopted by ordinance or resolution authorized pursuant to this section. If there is a conflict between said personnel practices and any duly adopted and lawful collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, the practices adopted pursuant to this ordinance shall prevail.

**Section 4.** The following Ordinance is hereby repealed: Ordinance Number 02-2012.

**Section 5:** The Salary & Wage Ordinance was introduced at a public meeting of the Governing Body on March 15, 2016. It was finally adopted after a public hearing held at the regularly scheduled session of Mayor and Council held on April 19, 2016. This ordinance establishes the salary and wage guide with a range of compensation for the officials and employees of the City of Lambertville. This Ordinance shall remain until a new ordinance revising the range of compensation is adopted by the Governing Body of the City of Lambertville.

**Section 6.** This ordinance shall take effect immediately upon passage and publication as required by law.

FIRST READING AND INTRODUCTION: August 16, 2016

SECOND READING, PUBLIC HEARING AND FINAL APPROVAL: September 20, 2016