



City of Lambertville
WORK SESSION
TUESDAY, APRIL 9, 2019, 7:00 PM
PHILLIP L. PITTORE JUSTICE CENTER
MINUTES

COMPLIANCE WITH THE OPEN PUBLIC MEETINGS ACT

The meeting was called to order at 7:00 p.m. by Mayor Fahl. The following statement of compliance with the Open Public Meetings Act was read into the record by the City Clerk:
"Adequate notice of this Meeting of the Governing Body of the City of Lambertville held on April 9, 2019 has been provided through the posting of the annual meeting schedule, by emailing notice to the Hunterdon County Democrat and the Trenton Times and to various individuals on the list serve in accordance with Section 13 of the Open Public Meetings Act."

ROLL CALL

The City Clerk called the roll as follows:

Present: Councilman Sanders, Councilwoman Taylor, Councilwoman Warner, Council President Asaro, Mayor Fahl.

Absent: None.

PLEDGE OF ALLEGIANCE

Mayor Fahl led the public in the Pledge of Allegiance.

MOMENT OF SILENCE

The City Clerk led the public in a moment of silence in honor of those serving in the United States Armed Forces in Country and Abroad.

ORDINANCES SECOND READING

ORDINANCE NUMBER 07-2019: *An Ordinance to Amend the Salary Range for the Officials and Employees of the City of Lambertville, County of Hunterdon, State of New Jersey.*

Mayor Fahl read the ordinance into the record by title and informed the members of the public present that this establishes ranges for officials and employees and this includes the salary and wage range for the Business Administrator.

ORDINANCE NUMBER 07-2019

"AN ORDINANCE TO AMEND THE SALARY RANGE FOR THE OFFICIALS AND EMPLOYEES OF THE CITY OF LAMBERTVILLE, COUNTY OF HUNTERDON, STATE OF NEW JERSEY"

BE IT ORDAINED by the Mayor and Council of the City of Lambertville, County of Hunterdon, State of New Jersey as follows:

City of Lambertville
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MINUTES
Page 2

SECTION ONE: The following shall be the range of compensation for the officials and employees of the City of Lambertville not covered by separate bargaining units:

Police Director	\$50,000 - \$95,000
Business Administrator	\$90,000 - \$120,000
Senior Police Administrative Assistant	\$23,000 - \$45,000
Secretary, Part-time	\$11.00 - \$24.00 per hour
Crossing Guard	\$10.00 - \$20.00 per hour
Parking Enforcement Officer, Full Time	\$12.00 - \$25.00 per hour
Parking Enforcement Officer, Part-time	\$11.00 - \$25.00 per hour
Class II Special Police Officer	\$11.00 - \$30.00 per hour
Class III Special Officer	\$18.00 - \$35.00 per hour
Police Officer, Part-time	\$12.00 - \$45.00 per hour
Matron	\$12.00 - \$40.00 per hour
Court Administrator	\$26,000 - \$51,000
Violations Clerk/Dty Ct Admin Part Time	\$11.00 - \$25.00 per hour
Municipal Court Judge	\$10,000 - \$20,000
Municipal Court Judge, DWI	\$110.00 - \$175.00 per hour
Chief Financial Officer/Director of Finance	\$7,000 - \$55,000 or \$29 to 60 per hour
Tax Collector	\$15,000 - \$43,000
Tax Assessor	\$20,000 - \$35,000
Tax Assessor, Reassessment work	\$5,000 - \$10,000
Mayor & City Council	\$500 - \$10,000
Municipal Clerk	\$50,000 - \$95,000
Administrative Assistants	\$20,000 - \$40,000
Bookkeeper/Deputy Treasurer	\$20,000 - \$60,000
Planning Board Administrative Officer	\$3,000 - \$10,000
Zoning Board Administrative Officer	\$3,000 - \$10,000
Zoning Officer	\$4,000 - \$15,000
Construction Code Official	\$17,000 - \$60,000
Electric Subcode Official	\$9,000 - \$20,000
Plumbing Subcode Official	\$4,000 - \$20,000
Fire Subcode Official	\$4,000 - \$13,000
Fire Prevention Official	\$10,000 - \$25,000
Sub Code Officials – Hourly Rate	\$18.00- \$45.00 per hour
Construction Control Person/TACO	\$18,000 - \$40,000
Substitute Official/Inspector	\$18.00 - \$40.00 per hour
Public Works Director	\$25.00 - \$55.00 per hour
Public Works Foreman	\$16.00 - \$40.00 per hour
Solid Waste Driver	\$15.00 - \$30.00 per hour
Solid Waste Collector	Minimum Wage - \$15.00 per hour
Truck Driver/Labor	\$14.00 - \$25.00 per hour
Labor	\$14.00 - \$25.00 per hour
Public Works Operator	\$15.00 - \$30.00 per hour
Librarian	\$15.00 - \$30.00 per hour
Children’s Librarian	\$14.00 – \$30.00 per hour
Library Assistant	Minimum Wage - \$25.00 per hour

City of Lambertville
WORK SESSION
TUESDAY, APRIL 9, 2019, 7:00 PM
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MINUTES
Page 2

Public Assistance Director	\$7,000 - \$30,000
Animal Control Officer	\$4,000 - \$25,000
Historic Commission Secretary	\$250 - \$2,000
Hourly Rate for Part Time Work	\$11.00 - \$45.00 per hour
Director of Summer Program	\$30 - \$65 per hour/\$3,000 to \$10,000
Counselors of Summer Program	\$16 - \$45 per hour

This ordinance shall be retroactive to January 1, 2019.

INTRODUCED: March 21, 2019

ADOPTED: April 9, 2019

Mayor Fahl opened the public hearing on Ordinance Number 07-2019 and asked for public comments.

Judy Detrano, Coryell Street asked what would their position in regard to residents coming in with issues. Mayor Fahl introduced Bill Goul, the former Business Administrator for Trenton. Mayor Fahl said this was a full-time position, Cindy has a role, and they will also be interfacing with the members of the public.

Judy Gleason, 86 North Union Street said she had a two-part question. In February, she asked what was the deal with the income for the new business administrator and how would it affect what we already have with our budget and your response was that it won't be a problem because the police director retired. Now I am thinking we aren't going to have a Police Director anymore? And part two is earlier this month you said we had a \$200,000 shortfall, why do we have that and what is this? Is this income part of this or in addition to that? Mayor Fahl responded the plan for the Business Administrator for this first year is primarily being paid for from the police director salary. He retired in December, \$88,000 annually and because this took time administratively, that \$88,000 covers his pro-rated salary for this year. His healthcare cost and benefits, you are absolutely right, we don't intend to lose forever, part of the role is to find his continued salary in the city budget over the course of the next year. We should have a larger conversation about the city and the police department to see if we need a full-time police director verse an administrative director.

Judy Gleason asked, so we don't have a police director? Who do they report to? Mayor Fahl responded that we have an officer in charge, Lt. Brown, who is doing a great job. It is important to have someone there for the administrative position, the police are 27% of the city's budget. We would like someone at least part-time for the administrative duties. The City Attorney added that they also need prior experience, it is not unusual to have an officer in charge while you figure out the police structure. The department is running and functioning as state law expects.

Mayor Fahl added that part two of the question, we had an additional \$200,000 of debt service that we will have to pay this year. We are bringing in the city's auditors on May 2 for a full briefing about the concerns towards our debt service and ways to change the way we function with the budget. During comment periods in the search of a Business Administrator, almost

City of Lambertville
WORK SESSION
TUESDAY, APRIL 9, 2019, 7:00 PM
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MINUTES
Page 2

every candidate mentioned we are paying a large amount of debt service, we are hoping the Business Administrator can help us reign back in.

Judy Gleason commented that she didn't want to make an OPRA request, Mayor Fahl responded that she is bringing in the auditors on May 2 to discuss it further. Mayor Fahl corrected Ms. Gleason and said the words "shortfall" were Ms. Gleason's word not Mayor Fahl's word. It doesn't mean we don't have it, but we are now talking about ways to increase revenue to cover the cost, reviewing fees, court fees and various projects.

There being no further questions or comments, Mayor Fahl asked for a motion to close the public hearing for Ordinance Number 07-2019. Councilwoman Taylor made the motion. Council President Asaro seconded the motion. An affirmative voice vote was taken in favor/opposing the motion. MOTION CARRIED/OPPOSED.

PUBLIC PARTICIPATION

Judy Detrano asked if the Mayor would be present at the meeting being held Wednesday evening to discuss the trees on the canal. Mayor Fahl said she had no knowledge of the meeting and had a prior commitment. Ms. Detrano said she would come into the next scheduled Mayor's office hours to discuss it further with her.

ADJOURNMENT

The meeting adjourned at 7:15 p.m. with a motion made by Councilwoman Warner and seconded by Councilwoman Asaro. An affirmative voice vote was taken in favor of the motion by all members present. MOTION CARRIED.

Respectfully submitted,



Cynthia L. Ege
CMR, RMC, City Clerk

The April 2, 2019 work session minutes were approved at the regularly scheduled voting session held on Thursday, April 18, 2019.

