

ORDINANCE NUMBER 20-2021

*An Ordinance of the City of Lambertville, County of Hunterdon, New Jersey
Establishing Procedures to Adopt Personnel Practices and Authorizing the
Mayor to Implement Said Practices With All Officials, Appointees, Employees,
Prospective Employees, Volunteers, and Independent Contractors of the City*

NOW THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of Lambertville, County of Hunterdon, State of New Jersey that:

Section 1. The City of Lambertville (the “**City**”) shall by ordinance establish titles for public employment by the City and salary ranges for City employees. Said titles shall conform to the New Jersey Civil Service Act and regulations promulgated by the New Jersey State Department of Personnel.

Section 2. The City shall by resolution adopt and amend from time to time personnel policies and procedures including rules concerning the hiring and termination of employees, terms and conditions of employment, and regulations required to comply with applicable Federal and State employment related law. The personnel policies and procedures adopted pursuant to said resolution(s) shall be applicable to all officials, appointees, employees, prospective employees, volunteers and independent contractors of the City.

Section 3. As per the Lambertville Municipal Code (the “**Code**”), Chapter 2, the Mayor shall be responsible for implementing and enforcing the personnel practices adopted by ordinance or resolution authorized pursuant to this section. If there is a conflict between said personnel practices and any duly adopted and lawful collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, the practices adopted pursuant to this ordinance shall prevail.

Section 4. Section 3-10 of the Code is hereby repealed.

Section 5. This ordinance shall take effect immediately upon passage and publication as required by law.

INTRODUCTION AND FIRST READING: September 23, 2021
PUBLIC HEARING AND SECOND READING: October 21, 2021